



Philadelphia  
Deferred  
Compensation



# Start now to maximize your options later

Your future is all about what you make of it. You may want to enjoy retirement more fully than what Social Security benefits or a pension can provide. As a member of Pension Plan 16, employees have the option of contributing to the City of Philadelphia 457(b) plan and may be eligible to receive a match in the city's 401(a) plan.

**401(a) plan** — For employees in Pension Plan 16 who have earned income from the city, over \$65,000, the city will match 50% of their 457(b) contribution up to 1.5% of annual compensation.

**457(b) plan** — You are able to contribute up to an annual limit, and you are in control of how the assets are invested.

Nationwide® can help you build an extra resource that could give you more options to enjoy your retirement to the fullest. Our Retirement Specialists can help you with:



Investments



Education



Guidance



To enroll in your employer's 457(b) plan or to learn more about your options, contact your Nationwide Retirement Specialist today.



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Investing involves market risk, including possible loss of principal.

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