



All permanent and temporary EMPLOYEES shall receive their regular compensation for the following holidays:

New Year's Day	Labor Day
Martin Luther King's	Indigenous People's Day
President's Day	Veteran's Day
Good Friday	Thanksgiving Day
Memorial Day	Friday after Thanksgiving
Juneteenth	Christmas Day
Independence Day	

When a holiday falls on a Sunday, the following Monday will be observed as a holiday. When a holiday falls on a Saturday, Employees shall receive in lieu of holiday pay, a holiday compensatory day off with pay which may not be taken prior to the date of the holiday and shall require the approval of the Employee's supervisor, which shall not be unduly withheld.

***An Employee must be in a pay status the day before and after a holiday in order to receive any compensation as defined above, for that holiday.***