

## MEMORANDUM

**TO:** Municipal Operating Departments and Awarding Agencies

**FROM:** Andre Bragg, Director, Fair Labor Standards

**DATE:** Effective June 27, 2024

**RE:** Updated Prevailing Wage Schedule for the City of Philadelphia

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The Philadelphia Labor Standards Unit has issued an updated prevailing wage rate schedule for construction projects done on behalf of the City of Philadelphia. Enclosed herein you will find the two (2) decisions, which comprise the updated prevailing wage schedule. They are as the follows:

- I. Building Construction**
- II. Heavy and Highway Construction**

Please direct any questions or concerns regarding the prevailing wage rate schedule to my attention:

**Philadelphia Labor Standards Unit**  
**Municipal Services Bldg., 1st Floor Room 170C**  
**1401 John F. Kennedy Blvd.**  
**Philadelphia, PA 19102-1670**  
**Telephone Numbers: (215) 686-2132**  
**Fax Number: (215) 686-2116**

Thank you for your cooperation.

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**PREVAILING WAGE RATE SCHEDULE  
FOR CONSTRUCTION WORK DONE ON BEHALF OF CITY OF PHILADELPHIA  
INCLUDING REPAIR, ALTERATION, AND REMODELING WORK**

**I. BUILDING CONSTRUCTION**

**A. Job Classification and Wage Rates**

	<b>Basic Hourly Rate</b>	<b>Fringe Benefits</b>
<b>ASBESTOS WORKER</b>		
Journeyman	<b>59.37</b>	<b>46.03</b>
Handler Level 1	<b>32.62</b>	<b>23.87</b>
Handler Level 2	<b>47.46</b>	<b>23.87</b>
<b>BOILERMAKER</b>	<b>52.10</b>	<b>35.72</b>
<b>BRICKLAYER</b>	<b>48.70</b>	<b>32.11</b>
<b>CARPENTER</b>	<b>52.64</b>	<b>29.77</b>
(as of 5/1/2024)	<b>54.64</b>	<b>29.77</b>
(as of 5/1/2025)	<b>56.64</b>	<b>29.77</b>
<b>CEMENT MASON</b>	<b>46.70</b>	<b>32.46</b>
<b>DRY WALL FINISHER</b>	<b>42.25</b>	<b>32.56</b>
<b>ELECTRICIAN</b>	<b>69.58</b>	<b>45.66</b>
(as of 5/5/2025)	<b>70.97</b>	<b>47.27</b>
(Telecommunication Senior Tech)	<b>65.86</b>	<b>35.64</b>
(Telecommunication Tech A)	<b>61.91</b>	<b>33.51</b>
<b>ELEVATOR CONSTRUCTOR</b>	<b>68.97</b>	<b>39.18</b>

**FOOTNOTES FOR ELEVATOR MECHANICS:**

**A. PAID VACATION:** Employer contributes 8% of basic hourly rate for 5 years or more of service or 6% for 6 months to 5 years of service.

**B. Eight Paid Holidays (provided employee has worked 5 consecutive days before and the working day after the holiday):** New Year's Day; Memorial Day; Independence Day; Labor Day; Veteran's Day; Thanksgiving Day and the Friday after Thanksgiving Day, and Christmas Day.

<b>GLAZIER</b>	<b>48.00</b>	<b>37.50</b>
<b>IRONWORKER</b>		
Structural & Ornamental	<b>53.20</b>	<b>41.01</b>
Reinforcing (Rodsetter)	<b>50.29</b>	<b>34.77</b>
Rigger & Machinery Mover	<b>46.73</b>	<b>34.39</b>
<b>LABORER</b>		
Journeyman Class One	<b>36.45</b>	<b>27.02</b>
Journeyman Class Two	<b>36.55</b>	<b>27.02</b>
Journeyman Class Three	<b>36.60</b>	<b>27.02</b>
Journeyman Class Four	<b>36.75</b>	<b>27.02</b>
Journeyman Class Five	<b>36.80</b>	<b>27.02</b>
Journeyman Class Six	<b>36.59</b>	<b>27.02</b>

Prevailing Wage Schedule (Effective 6/27/2024)  
 Building Construction

<b>Journeyman Class Seven</b>	<b>37.70</b>	<b>27.02</b>
<b>Journeyman Class Eight</b>	<b>37.75</b>	<b>27.02</b>
<b>Journeyman Class Nine</b>	<b>37.85</b>	<b>27.02</b>
<b>Journeyman Class Ten</b>	<b>38.00</b>	<b>27.02</b>
<b>Journeyman Class Eleven</b>	<b>38.25</b>	<b>27.02</b>
<b>Journeyman Class Twelve</b>	<b>36.82</b>	<b>27.02</b>
<b>LABORER: ASBESTOS ABATEMENT, LEAD ABATEMENT, TOXIC WASTE HANDLING, HAZARDOUS WASTE HANDLING</b>		
<b>MASTER ABATEMENT TECHNICIAN</b>	<b>37.95</b>	<b>27.30</b>
<b>LANDSCAPE LABORER</b>		
<b>Class I</b>	<b>29.45</b>	<b>23.98</b>
<b>Class II</b>	<b>29.45</b>	<b>23.98</b>
<b>LATHER</b>	<b>52.64</b>	<b>29.46</b>
<b>LINE CONSTRUCTION</b>		
<b>Lineman</b>	<b>60.48</b>	<b>30.25</b>
(as of 6/03/2024)	<b>62.07</b>	<b>31.36</b>
<b>Winch Truck Operator</b>	<b>42.34</b>	<b>26.40</b>
(as of 6/03/2024)	<b>43.45</b>	<b>27.18</b>
<b>Ground hand</b>	<b>36.29</b>	<b>24.20</b>
(as of 6/03/2024)	<b>37.24</b>	<b>24.90</b>
<b>Watch/Flag Person</b>	<b>25.86</b>	<b>20.26</b>
(as of 6/03/2024)	<b>26.54</b>	<b>21.19</b>
<b>MARBLE SETTER</b>	<b>48.40</b>	<b>32.45</b>
<b>MARBLE FINISHER</b>	<b>40.52</b>	<b>29.90</b>
<b>MILLWRIGHT</b>	<b>54.67</b>	<b>35.81</b>
(as of 5/1/2025)	<b>57.39</b>	<b>35.81</b>
(as of 5/1/2026)	<b>60.20</b>	<b>35.81</b>
<b>PAINTER</b>		
<b>Brush &amp; Roller</b>	<b>42.97</b>	<b>34.11</b>
<b>Spray, Steel, &amp; Swing</b>	<b>44.22</b>	<b>34.11</b>
<b>Bridges</b>	<b>59.78</b>	<b>32.13</b>
<b>PILEDRIVERMAN</b>	<b>49.23</b>	<b>41.74</b>
(as of 5/1/2025)	<b>51.48</b>	<b>41.74</b>
(as of 5/1/2026)	<b>53.23</b>	<b>41.74</b>
<b>(Diver)</b>	<b>61.54</b>	<b>41.74</b>
(as of 5/1/2025)	<b>64.35</b>	<b>41.74</b>
(as of 5/1/2026)	<b>66.54</b>	<b>41.74</b>
<b>(Diver Tender)</b>	<b>49.23</b>	<b>41.74</b>
(as of 5/1/2025)	<b>51.48</b>	<b>41.74</b>
(as of 5/1/2026)	<b>53.23</b>	<b>41.74</b>
<b>PLASTERER</b>	<b>43.78</b>	<b>33.09</b>
<b>PLUMBER</b>	<b>67.53</b>	<b>38.31</b>
<b>POINTER, CAULKER, &amp; CLEANER</b>	<b>50.00</b>	<b>31.20</b>

**POWER EQUIPMENT OPERATOR**

<b>Group One</b>	<b>53.36</b>	<b>33.65</b>
(as of 5/1/2025)	54.52	34.49
(as of 5/1/2026)	55.67	35.34
<b>Group One A</b>	<b>56.37</b>	<b>34.53</b>
(as of 5/1/2025)	57.52	35.38
(as of 5/1/2026)	58.68	36.22
<b>Group Two</b>	<b>53.11</b>	<b>33.58</b>
(as of 5/1/2025)	54.27	34.42
(as of 5/1/2026)	55.43	35.26
<b>Group Two A</b>	<b>56.13</b>	<b>34.45</b>
(as of 5/1/2025)	57.29	35.29
(as of 5/1/2026)	58.44	36.14
<b>Group Three</b>	<b>49.03</b>	<b>32.37</b>
(as of 5/1/2025)	50.18	33.22
(as of 5/1/2026)	51.34	34.06
<b>Group Four</b>	<b>48.73</b>	<b>32.28</b>
(as of 5/1/2025)	49.88	33.13
(as of 5/1/2026)	51.04	33.97
<b>Group Five</b>	<b>47.00</b>	<b>31.78</b>
(as of 5/1/2025)	48.16	32.62
(as of 5/1/2026)	49.32	33.46
<b>Group Six</b>	<b>46.02</b>	<b>31.48</b>
(as of 5/1/2025)	47.17	32.33
(as of 5/1/2026)	48.34	33.16
<b>Group Seven (A)*</b>	<b>64.80</b>	<b>38.61</b>
(as of 5/1/2025)	66.26	39.55
(as of 5/1/2026)	67.73	40.48
<b>Group Seven (B)*</b>	<b>64.50</b>	<b>38.53</b>
(as of 5/1/2025)	65.97	39.46
(as of 5/1/2026)	67.44	40.39

**\*\*\*TOXIC/HAZARDOUS WASTE REMOVAL\*\*\***

<b>ROOFER</b>	<b>44.13</b>	<b>34.77</b>
<b>Shingle</b>	<b>34.35</b>	<b>22.20</b>
<b>Slate &amp; Tile</b>	<b>37.35</b>	<b>22.20</b>
<b>SHEET METAL WORKER</b>	<b>59.22</b>	<b>50.56</b>
(Sign Makers and Hangers)	25.03	21.41
<b>SOFT FLOOR LAYER (Resilient Floor)</b>	<b>53.93</b>	<b>30.54</b>
<b>SPRINKLER FITTER</b>	<b>64.73</b>	<b>32.59</b>
<b>STEAM FITTER</b>	<b>70.32</b>	<b>43.09</b>
<b>STONE MASON</b>	<b>48.40</b>	<b>32.45</b>
<b>Surveying and Layout</b>		
(Chief of Party)	62.83	29.27
(as of 5/1/2025)	65.14	29.27
(Instrument Person)	54.64	29.27
(as of 5/1/2025)	56.64	29.27

<b>(Rodman)</b>	<b>27.32</b>	<b>20.87</b>
<b>(as of 5/1/2025)</b>	<b>28.32</b>	<b>20.87</b>
<b>TERRAZZO MECHANIC</b>	<b>51.36</b>	<b>30.16</b>
<b>TERRAZZO FINISHER (Grinder)</b>	<b>45.08</b>	<b>28.46</b>
<b>TERRAZZO FINISHER (Finisher)</b>	<b>44.81</b>	<b>28.46</b>
<b>TILE SETTER</b>	<b>51.36</b>	<b>30.16</b>
<b>TILE FINISHER</b>	<b>40.52</b>	<b>29.90</b>
<b>TRUCK DRIVER</b>		
<b>Journeyman Class I</b>	<b>36.79</b>	<b>22.55</b>
<b>Journeyman Class II</b>	<b>36.89</b>	<b>22.55</b>
<b>Journeyman Class III And Low Boy</b>	<b>37.14</b>	<b>22.55</b>
<b>WALL COVERER</b>	<b>45.06</b>	<b>34.11</b>
<b>WELDER - Rate for craft to which, welding work is incidental.</b>		
<b>WINDOW TINTER</b>	<b>24.97</b>	<b>12.38</b>

**B. Job Classification Definitions: Building Construction,**

**1. Laborer Classifications:**

**Class One:** Strip concrete, dismantle concrete, load, unload, handle and/or transport reinforced steel and steel mesh, carry lumber, handle miscellaneous building materials operate jack hammers, use paving breakers and other pneumatic tools, build scaffolds, perform raking, handle asphalt, perform spading and concrete pit work, perform grading, perform form pinning or shorting, perform demolition work with exception of burners, lay conduits, lay ducts, perform sheeting or lagging, lay non-metallic pipe, perform caulking.

**Class Two:** Power Buggies, Burners on Demolition.

**Class Three:** Wagon drill operator (single)

**Class Four:** Powderman, wagon drill operator (multiple), perform circular caissons excavations, caisson groundman, perform underpinning excavation, perform laborers' work at depth of eight (8) feet or below.

**Class Five:** Caisson bottom worker.

**Class Six:** Yard worker.

**Class Seven:** Trackmen, Brakemen, Groutmen, Bottom Shaft Men, All Other Men in Free Air Tunnels.

**Class Eight:** Caisson Foreman

**Class Nine:** Miner Helper, Form Setters.

**Class Ten:** Miners Bore Driver, Blasters, Drillers, Pneumatic Shield Operator.

**Class Eleven:** Welders & Burners.

**Class Twelve:** Mason Tenders

**Landscape Laborers:**

**Class I:** Landscape laborer

**Class II:** Farm tractor driver, hydro seeder, mulched nozzle worker, backhoe operator, bulldozer crawler type loader, tree crane operator.

**Laborer - Lather and Plasterer:** Wheel and/or hod carry any lather and plaster materials used by lathering and plastering contractors' build scaffolds; build runways; perform clean-up and removal of debris as covered by lathering and plastering contractor's contract; deliver any material used by lathering and plastering contractor, from curbside to building and back, unless motor vehicles are permitted to enter building with required materials; all mortar designated for use by plasterer shall be carried via wheel barrow or hod; all plastering and fire

proofing machines, as well as guns and mixers requiring the assistance of a worker other than plasterer operator, shall be manned by helper (tender).

**2. Truck driver classifications:**

**Class I:** Helper, stake body truck operator (single axle, dumpster).

**Class II:** Dump truck operator, tandem truck operator, batch truck operator, semi-trailer truck operator, agitator-mixer truck operator, dump Crete type vehicle operator, asphalt distributor, farm tractor operator (when tractor used to transport materials), stake body truck (tandem) operator.

**Class III:** Euclid type; off highway equipment back truck operator; belly dump truck operator; double-hitched equipment trailer operator; straddle carrier (Ross) operator; low-bed trailer truck operator.

**3. Power Equipment Operator Classifications – Building**

**Group One:**

Handling steel and stone in connection with erection Cranes doing hook work

Any machines handling machinery

Helicopters

Concrete Pumps (building)

**Machines similar to above, including remote control equipment**

**Group One A:**

Handling steel and stone in connection with erection.

Cranes doing hook work

Any machines handling machinery

Concrete Pumps (Building)

High Rail/Burro Crane

Rail Loader (Winch Boom Type)

All equipment in this group which previously received the hour in lieu of an oiler will receive Wage Group I (A). Equipment in this Wage Group that does not require an oiler.

**Machines similar to above, including remote control equipment**

**Group Two:**

All types of cranes

All types of backhoes

Cableways

Draglines

Keystones

All types of shovels

Derricks

Pavers 21E and over

Trenching machines

Trench shovels

Cable spinning machine

Gradalls

Front- end Loaders

Boat Captain

Hoist with Two Towers

Building Hoists-double drum (unless used as a single drum)

Pippin type backhoes

Tandem scrapers

Tower type crane operation erecting dismantling jumping or jacking

Drills self-contained (Drillmaster type)

Fork lift (20ft. and over)  
Motor Patrols (fine grade)  
Batch Plant with Mixer  
Carryalls, Scrapers, Tournapulls  
Roller (High Grade Finishing)  
Spreaders (Asphalt)  
Bulldozers and Tractors  
Mechanic-Welder  
Conveyor Loaders (Euclid-Type Wheel)  
Concrete Pumps (Heavy Highway)  
Milling Machine  
Bobcat  
Side Boom  
Directional Boring Machines  
Vermeer Saw Type Machine (other than hand held)  
Tractor Mounted Hydro Axe  
Chipper with boom  
All Autograde and concrete finishing machines  
Bundle Pullers/Extractors (Tubular)

**Machines similar to the above including remote control equipment**

\*Surcharge

**Group Two (A):**

Crawler backhoes and Crawler gradalls over one (1) cubic yard factory rating  
Hydraulic backhoes over one (1) cubic yard factory rating  
Single person operation truck cranes 15 ton and over factory rating  
Cherry picker type machinery and equipment 15 ton and over factory rating, etc.  
Cranes doing hook work will be paid Wage Group I (A).  
All equipment in this Group which previously received the hour in lieu of an oiler will receive Wage Group II (A) including concrete pumps (Heavy/Highway).

**Machines similar to the above including remote control equipment**

\*Surcharge

**Group Three:**

Asphalt Plant Engineers  
Conveyors (except building conveyors)  
Well Driller  
Forklift Trucks of all types  
Ditch Witch (small trenchers)  
Motor Patrols  
Fine Grade machines  
Rollers  
Concrete Breaking Machines (Guillotine Only)  
Stump Grinder  
High or Low Pressure Boilers  
Building Hoist (single drum)  
Elevator Operator (New Construction)

**Machines similar to above including remote control equipment**

**Group Four:**

Seamen Pulverizing Mixer  
Form Line Graders

Farm Tractors  
Road Finishing Machines  
Concrete Spreaders (Heavy Highway)  
Power Broom (self-contained)  
Seed Spreader  
Grease Truck  
**Machines similar to the above including remote control equipment**

**Group Five:**

Compressors  
Pumps  
Well pint pumps  
Conveyors (Building)  
Welding Machines  
Heaters  
Tireman, Power Equipment  
Maintenance Engineers (Power Boats)  
Miscellaneous Equipment  
Operator  
Elevator Operator (Renovations)  
House Car  
Machines similar to above including remote control equipment

**Group Six:**

Fireman  
Oilers and Deck Hands (Personnel Boats)/Grease Truck Helpers  
\*Surcharge

**Group Seven (A):**

Handling steel and stone in connection with erection  
Cranes doing hook work  
Any machines handling machinery  
Cable spinning machine  
*Helicopters*  
*Concrete pumps (Building)*  
High Rail/Burro Crane  
Rail Loader (Winch Boom Type)  
Machines similar to above, including remote control equipment

**Group Seven B**

All types of cranes  
All types of backhoes  
Cableways  
Conveyor Loader (Euclid-Type Wheel)  
Drag Lines  
Keystones  
All types of shovels  
Derricks  
Pavers 21E and over  
Trench shovels  
Trenching machines  
Gradalls  
Front-end Loaders



Prevailing Wage Schedule (Effective 6/27/2024)  
Building Construction

Boat Captain  
Hoist with two towers  
Concrete Pumps (Heavy, Highway)  
Building Hoists-double drum (unless used as a single drum)  
Milling Machine  
Mucking Machines in Tunnel  
Pippin type backhoes  
Bobcat  
Tandem scrapers  
Side Boom  
Tower type crane—operation, erecting, dismantling,  
Jumping or jacking  
Directional Boring Machines  
Vermeer Saw Type Machine (other than hand held)  
Drills self-contained (Drillmaster type)  
Fork Lift (20 ft. & over)  
Track or Mounted Hydro Axe  
Motor Patrols (Fine Grade)  
Chipper with boom  
Batch Plant with Mixer  
All autograde and concrete finishing machines  
Caryalls, Scapers & Tournapulls  
Rollers (High Grade Finishing)  
Bundle Pullers/Extractors (Tubular)  
Spreaders (Asphalt)  
Bulldozers and Tractors  
Mechanic – Welders  
Production Switch Tamper  
Ballast Regulators  
Tie Replacer  
Rail/Road Loader  
Power Jack liner  
Machines similar to above, including remote control equipment

## II. HEAVY AND HIGHWAY CONSTRUCTION

### A. JOB CLASSIFICATION AND WAGE RATES

	Basic Hourly Rate	Fringe Benefits
<b>BOILERMAKER</b>	<b>52.10</b>	<b>35.72</b>
<b>CARPENTER</b>	<b>56.48</b>	<b>29.27</b>
(as of 5/1/2025)	58.18	29.27
(as of 5/1/2026)	59.88	29.27
<b>CEMENT MASON</b>	<b>45.00</b>	<b>32.66</b>
(as of 5/1/2025)	45.00	34.21
(as of 5/1/2026)	45.00	35.81
<b>ELECTRICIAN</b>	<b>69.58</b>	<b>45.66</b>
(as of 5/5/2025)	70.97	47.27
<b>IRONWORKERS</b>		
Structural & Ornamental	53.20	41.01
Reinforcing (Rodsetter)	50.29	34.77
Rigger & Machinery Mover	46.73	34.39
<b>LABORERS</b>		
Group One	37.55	27.45
Group Two	37.75	27.45
Group Three	37.75	27.45
Group Four	32.25	27.45
Group Five	38.40	27.45
Group Six	38.45	27.45
Group Seven	38.30	27.45
Group Eight	38.05	27.45
Group Nine	37.90	27.45
Group Ten	38.05	27.45
Group Eleven	37.95	27.45
Group Twelve	39.65	27.45
Group Thirteen	41.68	27.45
Group Fourteen	38.25	27.45
<b>LANDSCAPING LABORER</b>		
Class I	29.03	23.80
Class II	27.73	23.80
<b>LINE CONSTRUCTION</b>		
<b>Lineman</b>	<b>60.48</b>	<b>30.25</b>
(as of 6/03/2024)	62.07	31.36
<b>Winch Truck Operator</b>	<b>42.34</b>	<b>26.40</b>
(as of 6/03/2024)	43.45	27.18
<b>Ground hand</b>	<b>36.29</b>	<b>24.20</b>
(as of 6/03/2024)	37.24	24.90
<b>Watch/Flag Person</b>	<b>25.86</b>	<b>20.26</b>
(as of 6/03/2024)	26.54	21.19
<b>MILLWRIGHT</b>	<b>54.67</b>	<b>35.81</b>
(as of 5/1/2025)	57.39	35.81
(as of 5/1/2026)	60.20	35.81

**PAINTERS**

<b>Brush &amp; Roller</b>	<b>42.97</b>	<b>34.11</b>
<b>Spray, Steel, &amp; Swing</b>	<b>44.22</b>	<b>34.11</b>
<b>Bridges</b>	<b>59.78</b>	<b>32.13</b>

**PILEDRIVERMAN**

(as of 5/1/2025)	51.48	41.74
(as of 5/1/2026)	53.23	41.74
<b>(Diver)</b>	<b>61.54</b>	<b>41.74</b>
(as of 5/1/2025)	64.35	41.74
(as of 5/1/2026)	66.54	41.74
<b>(Diver Tender)</b>	<b>49.23</b>	<b>41.74</b>
(as of 5/1/2025)	51.48	41.74
(as of 5/1/2026)	53.23	41.74

**POWER EQUIPMENT OPERATOR**

<b>Group One</b>	<b>53.36</b>	<b>33.65</b>
(as of 5/1/2025)	54.52	34.49
(as of 5/1/2026)	55.67	35.34
<b>Group One A</b>	<b>56.37</b>	<b>34.53</b>
(as of 5/1/2025)	57.52	35.38
(as of 5/1/2026)	58.68	36.22
<b>Group Two</b>	<b>53.11</b>	<b>33.58</b>
(as of 5/1/2025)	54.27	34.42
(as of 5/1/2026)	55.43	35.26
<b>Group Two A</b>	<b>56.13</b>	<b>34.45</b>
(as of 5/1/2025)	57.29	35.29
(as of 5/1/2026)	58.44	36.14
<b>Group Three</b>	<b>49.03</b>	<b>32.37</b>
(as of 5/1/2025)	50.18	33.22
(as of 5/1/2026)	51.34	34.06
<b>Group Four</b>	<b>48.73</b>	<b>32.28</b>
(as of 5/1/2025)	49.88	33.13
(as of 5/1/2026)	51.04	33.97
<b>Group Five</b>	<b>47.00</b>	<b>31.78</b>
(as of 5/1/2025)	48.16	32.62
(as of 5/1/2026)	49.32	33.46
<b>Group Six</b>	<b>46.02</b>	<b>31.48</b>
(as of 5/1/2025)	47.17	32.33
(as of 5/1/2026)	48.34	33.16
<b>Group Seven (A)*</b>	<b>64.80</b>	<b>38.61</b>
(as of 5/1/2025)	66.26	39.55
(as of 5/1/2026)	67.73	40.48
<b>Group Seven (B)*</b>	<b>64.50</b>	<b>38.53</b>
(as of 5/1/2025)	65.97	39.46
(as of 5/1/2026)	67.44	40.39

**\*TOXIC/HAZARDOUS WASTE REMOVAL**

**POWER EQUIPMENT OPERATOR DREDGER**

Class A1	42.66	14.01
Class A2	38.02	13.73
Class B1	36.89	13.66
Class B2	34.73	13.53
Class C1	33.78	13.18
Class C2	32.69	13.11
Class D	27.16	12.58

**STEAM FITTER** 70.32 43.09

**STONE MASON** 48.40 32.45

**SURVEYING AND LAYOUT**

(Chief of Party)	64.95	29.27
(as of 5/1/2025)	66.91	29.27
(as of 5/1/2026)	68.86	29.27
(Instrument Person)	54.78	29.27
(as of 5/1/2025)	58.18	29.27
(as of 5/1/2026)	59.88	29.27
(Rodman)	45.18	22.62
(as of 5/1/2025)	46.54	22.62
(as of 5/1/2026)	47.90	22.62

**TRUCK DRIVER**

Class I	36.64	22.55
Class II	36.74	22.55
Class III	36.99	22.55

**B. Job Classification Definitions: Heavy and Highway Construction**

**1. Laborer Classifications:**

**Group One:** Yard workers: (laborer, scale mixerman, burnerman, dustman, feeder)

**Group Two:** General laborer; Asphalt Shovelers; Sheeting, Shoring & Lagging – Laborer; Stone, Granite & Artificial Stone Setting Laborer; Hod Carriers; Scaffold Building; Relief Joint & Approach Slabs; Assembling & Placing Gabions; Pneumatic Tool Laborers; Concrete Forms & Stripping Laborers; Concrete Lumber Material Laborers; Steel & Steel Mesh (carrying & handling); Form Pinner; Mortar Mixers; Pouring & Placing Concrete; Grade Men.

**Group Three:** Vibrator Laborers; Finish Surface Asphalt Racker; Jackhammer Operators; Paving Breaker Operator; Pipelayer & Caulker (all joints up to within 5 feet of the Building Foundation Line); Conduit & Duct Layers

**Group Four:** Flag person

**Group Five:** Miners

**Group Six:** Welders and Burners.

**Group Seven:** Miner Bore Driver; Blasters; Drillers Pneumatic Shield Operator

**Group Eight:** Form Setters

**Group Nine:** Trackmen; Brackmen; Groutmen; Bottom Shaft Men; All other Laborers in Free Air Tunnels; Underpinning (When an underpinning excavation for a pier hole of five feet square or less and eight feet or more deep is dug, the rate shall apply only after a depth

of eight feet is reached, to the men working in the bottom)

**Group Ten:** Circular Caissons (Where an excavation for circular caissons are dug eight feet or more below the natural grade level adjacent to the starting point of the caisson hole, at ground level, for the men working in the bottom); Welders, Burners & Air Tuggers

**Group Eleven:** Powdermen; Multiple Wagon Drill Operator Laborer

**Group Twelve:** Caisson Laborer Foreman

**Group Thirteen:** Toxic/Hazardous waste Handler

**Group Fourteen:** Wagon Drill/Hydraulic Track Drill Operator Laborer

**Landscape Laborers:**

**Class I:** Landscape laborer

**Class II:** Farm tractor driver, hydroseeder, mulcher nozzle worker, backhoe operator, bulldozer crawler type loader, tree crane operator.

## 2. **Power Equipment Operator Classifications - Heavy, & Highway**

**Group One:**

Handling steel and stone in connection with erection Cranes doing hook work

Any machines handling machinery

Cable spinning machine

Helicopters

Concrete Pumps (building)

Machines similar to above including remote control equipment

**Group One A:**

Handling steel and stone in connection with erection.

Cranes doing hook work

Any machines handling machinery

Concrete Pumps (Building)

High Rail/Burro Crane

Rail Loader (Winch Boom Type)

All equipment in this group which previously received the hour in lieu of an oiler will receive Wage Group I (A). Equipment in this Wage Group that does not require an oiler.

**Machines similar to above, including remote control equipment**

**Group Two:**

All types of cranes

All types of backhoes

Draglines

Keystones

All types of shovels

Derricks

Pavers 21E and over

Trenching machines

Trench shovels

Gradalls

Front- end Loaders

Boat Captain

Hoist with Two Towers

Building Hoists-double drum (unless used as a single drum)

Pippin type backhoes

Tandem scrapers

Tower type crane operation erecting dismantling jumping or jacking

Drills self-contained (Drillmaster type)  
Fork lift (20ft. and over)  
Motor Patrols (fine grade)  
Batch Plant with Mixer  
Caryalls, Scrapers, Tournapulls  
Roller (High Grade Finishing)  
Bulldozers and Tractors  
Mechanic-Welder  
Conveyor Loaders (Euclid-Type Wheel)  
Concrete Pumps (Heavy Highway)  
Milling Machine  
Bobcat  
Side Boom  
Directional Boring Machines  
Vermeer Saw Type Machine (other than hand held)  
Tractor Mounted Hydro Axe  
Chipper with boom  
All Autograde and concrete finishing machines  
Bundle Pullers/Extractors (Tubular)  
**Machines similar to the above including remote control equipment**

**Group Two A:**

Crawler backhoes and Crawler gradalls over one (1) cubic yard factory rating  
Hydraulic backhoes over one (1) cubic yard factory rating  
Single person operation truck cranes 15 ton and over factory rating  
Cherry picker type machinery and equipment 15 ton and over factory rating, etc.  
Cranes doing hook work will be paid Wage Group I (A).  
All equipment in this Group which previously received the hour in lieu of an oiler will receive Wage Group II (A) including concrete pumps (Heavy/Highway).

**Machines similar to the above including remote control equipment**

**Group Three:**

Asphalt Plant Engineers  
Conveyors (except building conveyors)  
Well Drillers  
Forklift Trucks of all types  
Ditch Witch (small trenchers)  
Motor Patrols  
Fine Grade machines  
Rollers  
Concrete Breaking Machines (Guillotine Only)  
Stump Grinder  
High or Low Pressure Boilers  
Building Hoist (single drum)  
Elevator Operator (New Construction)

**Machines similar to above including remote control equipment**

**Group Four:**

Seamen Pulverizing Mixer  
Form Line Graders  
Farm Tractors  
Road Finishing Machines

Concrete Spreaders (Heavy Highway)  
Power Broom (self-contained)  
Seed Spreader  
Grease Truck

**Machines similar to the above including remote control equipment**

**Group Five:**

Compressors Pumps  
Well pint pumps  
Conveyors (Building)  
Welding Machines  
Heaters  
Tireman, Power Equipment  
Maintenance Engineers (Power Boats)  
Miscellaneous Equipment Operator  
Elevator Operator (Renovations)  
House Car

**Machines similar to above including remote control equipment**

**Group Six:**

Fireman  
Oilers and Deck Hands (Personnel Boats)  
Grease Truck Helpers

**Group Seven A:**

Handling steel and stone in connection with erection  
Cranes doing hook work  
Any machines handling machinery  
Cable spinning machinery  
Helicopters  
Concrete pumps (Building)  
High Rail/Burro Crane  
Rail Loader (Winch Boom Type)

**Machines similar to above, including remote control equipment**

**Group Seven B:**

All types of cranes  
All types of backhoes  
Cableways  
Conveyor Loader (Euclid-Type Wheel)  
Drag Lines  
Keystones  
All types of shovels  
Derricks  
Pavers 21E and over  
Trench shovels  
Trenching machines  
Gradalls  
Front-end Loaders  
Boat Captain  
Hoist with two towers  
Concrete Pumps (Heavy, Highway)  
Building Hoists-double drum (unless used as a single drum)

Milling Machine  
Mucking Machines in Tunnel  
Pippin type backhoes  
Bobcat  
Tandem scrapers  
Side Boom  
Tower type crane operation, erecting, dismantling,  
Jumping or jacking  
Directional Boring Machines  
Vermeer Saw Type Machine (other than hand held)  
Drills self-contained (Drillmaster type)  
Fork Lift (20 ft & over)  
Tractor Mounted Hydro Axe  
Motor Patrols (Fine Grade)  
Chipper with boom  
Batch Plant with Mixer  
All autograde and concrete finishing machines  
Carryalls, Scapers & Tournapulls  
Rollers (High Grade Finishing)  
Bundle Pullers/Extractors (Tubular)  
Spreaders (Asphalt)  
Bulldozers and Tractors  
Mechanic – Welders  
Production Switch Tamper  
Ballast Regulators  
Tie Replacer  
Rail/Road Loader  
Power Jack liner  
**Machines similar to above, including remote control equipment**

\*Surcharge

**Power Equipment Operator Dredger Classifications**

**Class A:** Lead Dredgeman, Operator, Leverman, Licensed Tug Operator over 1000HP.

**Class A1:** Dozer Operator, Front-end Loader.

**Class B1:** Derrick Operator, Spider/Spill Barge Operator, Engineer, Electrician, Chief welder Chief Mate, Fill Placer, Operator 2, Maintenance Engineer, Licensed Boat Operator.

**Class B2:** Certified Welder.

**Class C1:** Mate, Drag Barge Operator, Steward, Assistant Fill Placer, Welder.

**Class C2:** Boat Operator.

**Class D:** Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor, Oiler.

**3. Truck Driver Classifications:**

**Class I:** Helper, stake body truck operator (single axle, dumpster)

**Class II:** Dump truck operator, tandem truck operator, batch truck operator, semi-trailer truck operator, agitator-mixer truck operator, dumpcrete type vehicle operator, asphalt distributor, farm tractor operator (when used to transport materials), stake body truck (tandem) operator.

**Class III:** Euclid type, off highway equipment back truck operator, belly dump truck operator, double-hitched equipment trailer operator, straddle carrier (Ross) operator; lowbed trailer truck operator.



**NOTE:**

1. Contractors are advised to contact the Philadelphia Labor Standards Unit with any questions regarding job classification, prevailing wage rates, and fringe benefits.
2. Prior to employing apprentices on a public works project, the contractor is required to provide written evidence of employee's registration with a statewide training program recognized by the U.S. Bureau of Apprenticeship and Training (BAT). Contractors shall forward proper documentation for each bona fide apprentice to:

**Philadelphia Labor Standards Unit  
Municipal Services Building  
1401 John F. Kennedy Boulevard – 1st Floor, Room 170C  
Philadelphia, PA 19102-1670  
Telephone Number: (215) 686-2132  
Fax Number: (215) 686-2116**